

# Are you ready to make a difference?



We strive to be an employer of choice for people who are dedicated to our mission of improving health and wellbeing for British Columbians.

AT PACIFIC BLUE CROSS, we're committed to creating a culture that ensures our staff have the skills and tools they need to succeed, encourages career development, and values diversity in people and backgrounds.

Guided by our Member First strategy, we are focused on providing excellent member experiences, improving health outcomes by helping our members get access to the care they need, and giving back to our communities through corporate philanthropy, fundraising, and employee volunteerism.

**So, when planning the next step in your career, find the right fit right here, at Pacific Blue Cross. Read on for more reasons to join our team!**



#### **Comprehensive total compensation package.**

We offer above-average vacation, pension plan with employer contributions (up to 8%), and outstanding benefit coverage for you and your family.



**A difference in our community.** We believe in giving where we live. We're proud to wear our hearts on our sleeves and demonstrate our community commitment through internal fundraising campaigns for organizations such as the United Way of the Lower Mainland, Food Banks BC, and many more.



#### **Opportunities for growth and development.**

Feel supported on your career path with access to free internal training and development programs, education allowances for external development up to \$1,000 per year, and mentoring from managers and leaders with extensive industry experience.



### Work-life balance.

Life happens, and when it does, we are here to support you and your family with flexible work hours, family responsibility leave, and leaves of absence.



### Healthy, safe, and flexible workspaces.

All workstations are set up with sit-stand desks and fully adjustable chairs to ensure comfort and proper ergonomics. Need a break from the computer? Our office is conveniently located near several local walking trails.



### On-site cafeteria.

Making healthy choices throughout your day is always easier when everything is within reach. Our in-house cafeteria serves up healthy choices from breakfast through lunch, including hot meals and a fresh daily salad bar. You can also enjoy your meals on our large outdoor patio, complete with unobstructed mountain views.



### Free on-site fitness centre.

We offer free access for all employees to our on-site fitness centre, which offers a variety of cardio machines, and weights as well as weekly yoga, meditation, and other fitness classes. Showers and lockers are also available. The fitness centre is open seven days a week from 5:00am to 9:00pm, so you can work out when it works for you.



When I joined the PBC team I was amazed at the employee engagement; the focus on equality, diversity and inclusivity. I can say I am proud to work for a company that strives to help others and I feel a part of a team where my values and opinions matter.

SHAZNEEN, CUSTOMER EXPERIENCE



### Convenient work location.

Our office is situated close to the Gilmore Skytrain station, with access by bus along route 129. We offer free, secure underground parking for motorcycles, scooters and bicycles and access to locker rentals and showers. If you are driving to work, there is metered, parkade, and street parking available.



### Make connections.

Joining a committee can help you connect with your co-workers, learn new skills, advance your career, and be a part of shaping the future of our organization. We have several internal committees to choose from — including Health & Wellness, Blue Spirit, Green Team, Diversity & Inclusion, and Health & Safety.



### Diversity and Inclusion.

We celebrate our differences and cultivate a respectful workforce that looks past the conventional definitions of diversity. Half of our executive team are women and a third of our staff identifies as visible minorities. We offer a gender neutral restroom and recognize cultural holidays throughout the year.