

Malcolm (Mal) Griffin

Organizational

Legend	E = Expert	S = Sophisticated	K = Knowledgeable	M/N = Minimal/None
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2023 Priority and Desirable Skills	Insurance/Benefit Industry	Financial	Actuarial
Self-Assessment	Sophisticated	Sophisticated	Knowledgeable

Other Skills That are Not Priorities for 2023 and Were Not Assessed by the Nominating Committee

Self-Assessment									
Board Governance	Leadership	Strategic Planning	Risk Management	Health Care System	Investment	Information Technology	Labour Relations	Legal	Regulatory
E	E	E	S	E	K	S	E	K	M/N

Education		
School or Institution	Credits, Diploma, Degree Attained	Completed
University of Fredericton	MBA, Global Leadership	2014
BC Healthcare Transforming LINX	Leadership and Change Course	2013
Simon Fraser University	Bachelor of Business	1990
Okanagan College	Diploma, General Studies	1988

Employment			
Organization	Position	Start Date	End Date
Interior Health	Vice President, Digital Health	2021	2023
Interior Health	Vice President, Human Resources	2015	2021
Interior Health	Chief Information Officer and Corporate Director, Service Innovation	2012	2015

Board Experience			
Organization	Position	Start Date	End Date
Health Care Benefit Trust	Board Chair	2022	Present
Health Care Benefit Trust	Trustee	2018	2022
Inspire Health	Board Director	2018	2023
Joint Community benefits Trust	Trustee	2015	2018
Powers Creek Community Church	Board Director and Chair	2004	2013

Community Involvement/Other Interests			
Organization	Position	Start Date	End Date
Canada's Health Informatics Association	Member	Ongoing	
Vancouver CIO	Member, Executive Advisory Council	Ongoing	
Hockey Canada	Coach	2000	2014

Statement of Vision and Interest

I see Pacific Blue Cross's vision as supporting a healthier BC by delivering health benefits effectively, offering affordable health insurance options, making health and well-being information easily accessible to all who need it and providing exceptional service for British Columbians. This vision is well aligned with my career experience, my investment into Interior Health Authority employees and the communities they serve, as well as my participation in province wide initiatives that supported the delivery of healthcare across our province. I see my experience and perspectives in delivering innovative solutions to address major challenges and changes within healthcare - and the new demands and considerations in supporting health and choice - as a very good fit with the governance considerations the PBC Board may have ahead of them. Additionally, I have built excellent relations over my career with health care providers, government, and other constituents and stakeholders. I value community initiatives and see the PBC Board opportunity as a meaningful way I can continue to contribute to the health of British Columbians.

Note: This is a summary of the Nominee Information Form.